



Building Dignity

2010 Annual Report

The year 2010 was an eventful and exciting time for Building Dignity. With the Center for Development with Dignity built and inaugurated in August 2009, we turned our attention toward fine-tuning our vision and designing dynamic programs that correspond to this vision. We welcomed volunteers who contributed their time and talent in Lima and around the world. We promoted Building Dignity at events and fundraisers in North America, South America, and Europe. We are thankful for all of our volunteers, donors, supporters, and friends who helped Building Dignity successfully complete its first full year of work.

Vision

During Building Dignity's formation, we articulated a philosophy of "development with dignity" that consisted of three tenets: building partnerships based on complementary skills, fostering family-managed community space, and empowering local activists and leaders. With the construction of the Center for Development with Dignity complete, we worked with our partners in Villa El Salvador to construct a plan of action that would address the needs of the community.

We identified *Citizen Action & Leadership* as our first area of focus. In the zone of Lomo de Corvina, 99 percent of the 55,000 residents live in poverty, and over 45 percent of development projects fail. Poverty causes local leaders to quit; faced with the precariousness of their own livelihoods, innovative thinkers have little choice but to withdraw from public leadership. We have



seen how a lack of support for local leaders perpetuates poverty: in 1998, a sewer project failed because leaders lacked resources, finances, and coordination. By

contrast, with training and support, local leaders secure significant gains: in 2007 a new sewer system succeeded thanks to improved strategies and coordination among leaders. Building Dignity seeks to foster leadership and

activism, train leaders with tangible skills, support activists with resources, and challenge the cycle of poverty in Lomo de Corvina.

Our second area of focus is *Popular Education & Communication*. Our commitment to providing educational opportunities for children, youth, and adults stemmed from community dialogues. In public assemblies, neighbors reinforced the need for academic support for students, after-school activities for youth, and opportunities for adults to expand their skill sets. As a result of these meetings, Building Dignity has pledged to make the Center for Development with Dignity a space that encourages and supports personal growth and learning.

Our final area of focus is *Development & Human Rights*. Through strengthening local leadership, investing in local ideas for positive change, and encouraging the expansion of human capabilities through education, we seek to contribute effective community-led development and a political and social atmosphere in which human rights are promoted and protected.

Programming

Guided by this vision, the Building Dignity team spent 2010 developing, piloting, and expanding several programs and activities.

Citizen Action and Leadership: In August 2010, Building Dignity launched an exciting program called *Voces de la Juventud* (Voices of the Youth) that led young women ages 11-16 through workshops that combined art with human rights and women's leadership. The goal was to empower young women, give them the tools and confidence to assume positions of leadership, and encourage them to participate in their community.



The month-long program served as the pilot for the Building Dignity Leadership Academy, which was launched in early 2011.

The Center for Development with Dignity also became a regular meeting place for local leaders. We facilitated collaboration among activists through weekly coffee hours that convened leaders and built bridges of solidarity.

In December, Building Dignity hosted its annual *Chocolatada* holiday parties for children. This year, we were happy to receive support from Roky's restaurants (Lima) and a local NGO *Carta a la Tierra* (Letter to the Earth). In our ongoing effort to foster leadership skills, the Building Dignity team took a backseat as local leaders planned the events. The Lomo de Corvina leaders once again proved their innovation and vision; one leader from the community of Oasis, Victoria Fajardo, proposed that the money allocated to buy each child a small toy be re-directed toward playground equipment that the community could enjoy year-round. As a result, Oasis celebrated Christmas 2010 with a new swing set, teeter-totter, and slide.

Community Education & Communication: The Center for Development with Dignity offered a wide range of educational and recreational activities for children and youth during 2010 that included English, mathematics,

youth journalism, art, and dance. Building Dignity volunteers also went out into the community, volunteering as English teachers at a local school,



“Buena Esperanza” (Good Hope). Building Dignity also collaborated with the Municipality of Villa El Salvador to host adult literacy courses in the Center for Development with Dignity in fulfillment of a government program to address adult illiteracy in Peru.

In December, the Building Dignity team inaugurated the



Center for Development with Dignity's library, which offers the community access to educational materials, fiction, and resources on development, human rights, and

local politics. The inauguration of the library was met with great enthusiasm and the library has been growing ever since.

Development and Human Rights: In collaboration with university students in England and Peru, Building Dignity designed and conducted a neighborhood survey in Lomo de Corvina that identified major concerns among neighbors and ways in which neighbors believed collective action could be employed to combat them. Students at the University of Oxford (England) designed the survey, while students at the Catholic University (Lima) implemented the survey in August 2010.

Building Dignity further contributed to community development through collaborating with “Wawa Wasi” (a national program for early childhood development) to host a daycare for children ages 0-2 for most of the year.

Volunteers

During 2010, Building Dignity was pleased to welcome a steady stream of Peruvian and international volunteers to join our team. Volunteers led classes and workshops and often designed their own community service project. The Center for Development with Dignity hosted four long-stay volunteers who lived with the Valencia Huáman family and integrated into the daily life of Lomo de Corvina.

Building Dignity was also lucky to have volunteer help from our supporters in other parts of the world. Thanks to the commitment and talent of Henrik Mitsch (Austria), Building Dignity launched its website (www.buildingdignity.org), which is also available in Spanish (espanol.buildingdignity.org).



Fundraising and Promotion

While Jesús, Martha, and the volunteers brought life and activity to the Center for Development with Dignity, Emily and Paul promoted Building Dignity abroad, organizing events in Minneapolis, Lincoln, Toronto, Oxford, and La Paz (Bolivia). At each event, Emily and Paul shared the story of Villa El Salvador and invited audience members to contribute.



Activities in 2011

In the current year, one of our key goals has been to further develop the Building Dignity Leadership Academy. In the Leadership Academy, neighbors will join one of three Leadership Circles: Youth Leaders, Rising Leaders or Leadership Mentors. In the Youth Leadership circle, adolescents get inspired to organize around pressing issues. Rising adult leaders will initiate their first community service project. And veteran leaders sharpen skills and mentor new members.

Supported by Building Dignity Leadership Grants, all three levels of leaders implement transformative action plans (the first grant was awarded in August 2011).

Building Dignity finances the leader and some project costs, helping the leader connect with other community actors and secure additional funds from state and municipal agencies. Weekly circle meetings coach leaders through to project completion and evaluation, but the center serves as a permanent home base for leaders. The Leadership Academy opens doors for trailblazers that don't want to abandon their community. They want to improve it.

Thanks to all our volunteers and donors for helping open those doors!

--Martha, Jesús, Emily, and Paul



Financial Summary

	2009	2010	2011 (est)	2012 (est)
Income				
Donations	\$33,795	\$8,315	\$14,000	\$20,000
Expenses				
Community center construction (materials)	18,950	2,000	800	500
Community center construction (labor)	10,480	900	400	200
Community center maintenance	300	400	1,500	1,600
Programming	700	2,000	3,000	4,000
Leadership grants	0	100	1,000	3,000
Salaries (Peruvian staff)	0	1,350	5,500	7,700
Stipends (non-Peruvian staff in Peru)*	0	200	650	1,400
Fundraising	650	250	400	600
International money transfer fees**	700	400	150	0
Miscellaneous	215	115	0	0
Cash on hand at end of year	1,800	2,400	3,000	4,000

*Note: Building Dignity directors Emily Hedin and Paul Dosh receive no compensation and pay for their travel expenses with personal funds, often with the help of donated frequent flyer miles.

** Since July 2011, we have established secure and free-of-charge electronic funds transfer from the U.S. to Peru, eliminating this costly expense.

Volunteers and Donors

Building Dignity thanks its volunteers and donors in Australia, Austria, Bolivia, Canada, England, Germany, Japan, Peru, South Korea, and the United States who contributed their time, creativity, and resources to myriad tasks. Since this is our first annual report, we acknowledge here all those who volunteered and donated from September 2008 through December 2010.

Volunteers, 2008-2010

Diana Bernales
Avery Bowron
Athena Bryce-Rodgers
Joe Christianson
Elizabeth Ciner
Alejandra Cueto
Jane Dallimore
Amanda Dixon
Martin Dosh
Millie & Terry Dosh
Paul Dosh & Andrea Galdames
Nicole Epps
Heidi Evans
Victoria Fajardo
César Flores
Andrew Flynn
Bryan Frantz
Verónica Grandéz
Laura Grant
Brooke Haubrick
Emily Hedin
Katherine Hedin & Bruce Quady
Anita Helman
Katy Henderson
Amy Hill
David Hong
Plinio Huamán
Gerardo Huertas
Maggie Jacoby
Nicole Kligerman
Cybele Kotonias
James Lerager & Mary Harper
Sadie Luetmer
Henrik & Yadira Mitsch
Modesta Martínez
Andrew Mueller
Naomi Nañez
Brendan Notestein
Timothy Oaks
Megan O'Brien
Fiorella Ormeño Incio
Shailja Patel
Elva Quispe Huamán
Trudy Rebert
Kayla Richards
Zachary Rothschild
David Schiaffino
Julia Schleck
Jenni Schubert
Julia Smith
Laura Spencer
Laura Stockdale
Susie Taylor
Adam Thomas
Daniela Ugarte
Caitlin Wells
Maddie Willis
Jesús Valencia & Martha Huamán
Jean Pierre Valencia Huamán
Karina Valencia Huamán

Donors, 2008-2010

Mary Ackerman & Jim Reents
Diane Adair & Wayne Jenkins
Clare Adams
John & Judith Adams
David & Stephanie Adams
Ed & Sue Adams
Michael Adams
John Adams & Andria Nicholson
Bukola Afolayan
Barbara Allen & Nancy Meyers
Allison Anastos
Lucinda Anderson
Michael Anshel & Jessica Schugel
Patricia Bachmeier
Michelle Baptiste
Alex Barnard
Keith & Ibis Barnes
Joanne Barnes
Leticia Basford & Rick Hammond
Travis Beckerle & Maureen Ovans
Margaret Beegle
Brad & Comfort Belbas
Andrew Berger
Anthony Berglund
Allison Berman
Carol Bidon
Justin Bigelow
Leah Billingham
Diane Boushek & Mark Kochendorfer
J.D. Bowen
Ronald & Gail Brand
Mara Brown
Emily Browning
Gerg & Lee Brucker
Allison Butler
Liz Calderwood Wiebe
Pat Callahan
Katie Campbell
Ernie Capello
José Caro
Brooks Cavin
Yi Na Chng
Adrienne Christiansen
Brenda Christiansen & Tom Barry
Amanda Ciafone & Dan Gilbert
Elizabeth Ciner & David Schodt
David & Ruth Collier
Joaquin Contreras
Charlie Cosimini
Katie & Jason Craig
Ceal & Tim Craig
John & Gerre Lee Craig
Pat deLeon
Sandra DeMarais
Andrew Dillon
Carol Dittberner
Larry Dittberner & Rene Labore
Brad Dixon
Bunny Dixon
David Dixon
Kately Dolezal

Katherine Donaldson
Dodie Dosh
Martin & Erin Dosh
Paul Dosh & Andrea Galdames
Suzanne Dosh
Terry & Millie Dosh
Tom & Joan Dosh
Joshua Dow
Chris Dragga
Bill Drake
Zac Drake & Sarah Taylor
Brendan Duke
Brendan Dunn and Jill Watkins
Kieran Dunn
RL Ebel
Reem El-Radi
Zach Elkins
Camilla Engblom
Adrienne Falcon
Miryam Farrar
Linda Farthing & Ben Kohl
Pamina Firchow & Fabrizio Ciccone
Gabriela Fischer
Claudia Flores-Somera
Cinthia Fondrk
Lucy Forster-Smith
Bryan & Jen Frantz
Barbara Frey
Alessandra Fuhrman
Holli & Chad Gajadhar
Scott Gehlbach
Tanaya Ghosh
Erin Giuliani
Ben Goldfrank
Olga Gonzalez
Galo Gonzalez
Emily Goodman
Lily Gordon-Kaven
Laura Grant
Mary Lewis & Roy Grow
Andrew Gruen
Arjun Guneratne
John Hall
Bryce Hamilton
Laurie Hamre
Leigh Hansen
Casey Harrington
Elizabeth Hedin
Emily Hedin
Katherine Hedin & Bruce Quady, *gift in memory of Charlotte Hedin*
Bill Heisler
Becky Heist
Melvin Henderson
Marylee Hendricks
Jo Higgins
Amy Hill
David Hong
Judith Howard
Will Howell
Needham Hurst
Mercedes Ibañez

Maggie Jacoby
Isabel Jenkins
Sara Jensen
Ardes Johnson
James Jordan
Ulcca & Chris Joshi Hansen
Jon Kahle & Katie Pierson
Paige Kahle
Aviva Kana
Diana Kapiszewski
Richard & Teena Keiser
Dan & Jenny Keyser
Talha Khan
Jane Kim
Greg Klave
Don Kligerman & Margie Scharf
Doreen Kloehn
Eric Kloos
Mary Ann Knowles
Cybele Kotonias
Terry Krier
Josephine Lai
Sara Langhinrichs
Luke & Marisol Lara
Andrew & Kathleen Larson
Marjory & David Larson
David Larson
Charlotte Lee
Leila Lehnen
Sarah Levy
Jake Levy-Pollans
Vivian Liu
Angelina Lopez
Daryl Lopez
Avril Love
Ann Luce
Finn Lynge
Tam Ma & Matt Wilson
John & Catherine Maas
Katie MacAulay
Rob & Patrice Machalek
Theresa Madaus
Cheryl Maddalena
Bruce Manning & Tricia Cornell
Kirk & Kelly Martinson
Virgil Mathiowetz
Julie Matonich & Rob Bras
Lydia McAnernan
Anne McDonough
Anne McLaughlin
Lisa McLean
Michael Medina
Marichel Mejia
Diego Melo Ascensio
Jean Melom
Franz Meyer
Patricia Mitchell
Henrik & Yadira Mitsch
Clare Moncrieff
Don Moncrieff & Lee Piepgrass
David Chioni Moore
Emily Ray Moore
Justin & Michelle Morgan
Bridget Murphy
Kathleen Murray
Brittany Muxlow
Monica Myers
Michael & Diane Nangle
Jean Naymark

Rebeka Ndosi
Doug Neal
Lara Nielsen
Mary & Matt Norton
Megan O'Brien
Emily O'Neill
Jerry Olive
Jill Olsen
Melissa Olson
Caitlin Opperman
Masood Ordikhani
Fiorella Ormeño Incio
Joanne Ortendahl-Lucas & Mark Lucas
Adelaide Pagano
Elise Pagel
Robert Painter
Maja Palmquist
Polly Pampusch
Maria Paschke
Shailja Patel
Guadalupe Perez
Jens-Ole Peterson
Diana Petty
Roopali Phadke
Paul Philpott & Marita Bujold
Ben Pierson & Ashley Holderread
Dan Pinello
Herta Pitman
Margaret Price & Eugene Cha
Robin Price
Tim, Lisa, Allison, and Sam Quady
Doug Quady
Yvonne Quady
Tammy Quady
Lois Quam & Matt Entenza
Peter Rachleff
Jim Radde
Graham Ravdin
Trudy Rebert
Jessica Rich
Kaitlin Roh
Evan Rose
Maria Rothenberg
David Samuels
Ariana Sarar
Rachael Sarto & Matt Ryan
Pat & Larry Schaefer
Margie Schally
Julie Schleck & John Dettloff
Patrick & Lea Anne Schmidt
Philip Schotzko
Jenni Schubert
Pat Schuckert
CR Schult & Carolyn Halliday
David & Mary Schultz, *gift in honor of*
Millie Dosh
Sara Schultz
Frank & Kathy Schweigert
Kathie Scott
David Seitz
Joe Selvaggio
Suma Setty
Beth Severy-Hoven
Paru Shah & Mac Antigua
Zachary & Ferka Shala Rothschild
Allison Sharkey & Eric Simpkins, *gift in*
memory of Jim V. Adams
Jack Shelton
Max Siegel

Kathryn Sikkink & Doug Johnson
Wendy Muse Sinek & Ed Sinek
Kara Speltz
Laura Spencer
Amy & Ryan Sportel
Brett Ryan
Zoe & Brad St. Mane
Richard Stahler-Sholk
Clay Steinman
Jim & Dottie Stewart
John Stitt
Mary Ellen Stitt
Doug Stone
Zac Stone
Mike & Laura Sweet
Maggie Swift
Susie Taylor
John & Gayle Teget
Steve Teget
Adam Thomas
David Tomporowski
Cynthia Tong
Scott Travis & Tara Van Lanen
Jen Vail
Jesús Valencia & Martha Huamán
Sarah Van Etten
Delphine & Ryan Veith
Annie Virnig
Susan Virnig & Bob Stilger
Joelle Vitello
Mary Vrabel
Alice Waco
Anna Waggener
Randy Webb
Desiree Weber
Bob & Marlyn Wells
Caitlin Wells
Tom Wells
Nick Werth
Zoe Whaley
Tom & Darlene White
Anne Wilkinson
Heather Williams
Roy & Judy Wolff
Ursula Wood
Rob Yedlin
Eugene Yi
Sarina Yospin
Molly Zahn & Peter Grund
Eddy Zheng
Lili Zheng
Michael Zis & Deborah Olkon
Paulette Zoë